



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
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PRESIDENT'S UPDATE

I don't have to tell you that our country and our industry face uncertainties and difficulties because of COVID-19. We know many of our members are facing hardships due to illness, quarantines, and childcare issues. Your union has been working diligently with Southwest Airlines to devise concrete responses to safety issues and other issues affecting the lives of our members and their families.

At last count, we had ten members under quarantine and they are receiving their regular pay. Please keep these members in your thoughts and prayers and continue to follow CDC guidelines to protect you and your family. Refer to COVID-19 updates on twu555.org and to Coronavirus (COVID-19) Resources on SWALife.

Yesterday, we met with Southwest Airlines executives. Transparency from your union and company is imperative during these uncertain times, so as follows is a brief recap of our meeting:

- SWA executives reiterated that furloughs would be a last resort.
- SWA is permitting LWOP and leaves of absence. Leaves of absence requests should be made to your Station Manager.
- TWU and SWA will be sending out a joint informational bulletin on all leaves of absence.
- FMLA to care for a sick family member is unpaid, but you can use vacation time if you wish.
- Normal attendance rules are being applied, but SWA has committed to work expeditiously through grievances and consider Final Warnings instead of Termination.
- Safety and sanitization was discussed including break rooms and shuttle buses.
- Utilizing fingers to clock in will soon be eliminated for sanitary purposes.

TWU is closely monitoring proposed government stimulus packages to assist the airlines and will support measures that maintain benefits for workers and avoid massive layoffs.

Your interest and well-being is our priority and together we will get through this difficult time. Stay safe and continue to look out for each other. We will keep you apprised of new information as it becomes available.

To view all COVID-19 updates, visit www.twu555.org.

Fraternally,

Charles Cerf
President