

July 28, 2020

VIA ELECTRONIC MAIL

[gary.kelly@wnco.com](mailto:gary.kelly@wnco.com)

Mr. Gary Kelly  
Chief Executive Officer  
2702 Love Field Drive  
Dallas, TX 75235

Dear Mr. Kelly,

On behalf of more than 27,000 flight attendants, ramp, operations, provisioners, freight agents, dispatchers, and flight crew training instructors at Southwest Airlines represented by the Transport Workers Union, we write today to strongly encourage you to change course and vocally support a clean extension of the Payroll Support Program (PSP) for airline workers. This program has been essential for keeping our airline stable and our members employed as the pandemic has ravaged our country.

The PSP was first authorized as part of the Coronavirus Aid, Recovery, and Economic Stimulus (CARES) Act at the end of March. The program provided \$25 billion in federal funding for airline workers to stay employed with their regular pay and benefits in place. Southwest received \$3.2 billion from the program and has been using that money to ensure our members can continue to work. Additionally, these funds have allowed our airline to stay competitive with every other major U.S. carrier, all of which received similar allocations from the PSP program.


Congress is currently considering extending the PSP so that it can continue to keep our industry alive during the ongoing crisis. The TWU supports a clean extension of this program through the end of March 2021. Such an extension would get us all through the traditionally slow first quarter and sustain our industry into a time when a COVID-19 vaccine might become available. This is essential to our future recovery, as well as the recovery of the entire economy. An extension of the PSP is the best way to avoid involuntary furloughs and gives our company a better chance to recover by Spring 2021.

We ask that you immediately take the following steps:

- Join American Airlines, Airlines for America, and other business groups in publicly calling on Congress to extend the PSP through March 31, 2021.
- Personally call Senate Majority Leader Mitch McConnell, Senate Minority Leader Chuck Schumer, and Treasury Secretary Steve Mnuchin to advocate for this extension.
- Direct your government affairs staff to work with the TWU to vigorously advocate for this extension in the House and Senate.

As the pandemic worsens in California, Texas, and other Southwest hubs, this action has become necessary to keep our airline strong. We look forward to working with you in the next few weeks to renew the PSP for all of us.

Sincerely,

<p>/s/ Lyn Montgomery President TWU Local 556</p> 	<p>/s/ Charles Cerf President TWU Local 555</p> 
<p>/s/ Gerald H. Bradley President TWU Local 557</p> 	<p>/s/ Larry Merchant President TWU Local 550</p> 