



# TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES  
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG  
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**TO:** All TWU Local 555 Members  
**FROM:** The Local Executive Board  
**DATE:** August 14, 2020  
**SUBJECT:** Article 15 - Reduction in Force Contractual Language

**Brothers and Sisters:**

The Local Executive Board has put together a Q and A related to Article 15 of our contract. This Q and A will be posted on the TWU Local 555 website. Please visit [www.twu555.org](http://www.twu555.org) to read this information.

There has been a lot of time put into gathering this information in this format to make sure it is accurate and follows the language of the contract as well as falling in line with past incidents where Article 15 has come into play.

This Q and A is for your information. The Union has not had any discussions with the Company over furloughs or reduction in force. The only knowledge the Union has over staffing decisions is what Gary Kelly has expressed to employees through his updates. Gary Kelly has stated that there will not be any furloughs this year. We all hope the economy improves and the air travel industry returns to normal soon. The best outcome is that this contractual language does not come into play at all due to normalized air travel demand.

Due to the number of questions from our members, the Union felt it was necessary to put out this information to clear up any misunderstanding of the application of Article 15 of our contract. If you still have questions over the application over Article 15, please talk with your Station Representative or your District Representative.

In Solidarity,

The Local Executive Board