



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
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Cost Savings Meeting Update

October 22, 2020

In a continuation of the ongoing cost savings negotiations, your Union met with Company representatives today and continued to assert our alternative cost savings proposals.

Specifically, the Union's proposals include the following:

- Voluntarily bid four-day work weeks
- Voluntarily bidding unpaid (LWOP) days off during DAT/FTO bids for the following month
- RON plane cleaning

Furthermore, our Union stands in solidarity with the other Unions on property in requesting another offer of ExTO and VSP as we believe these options would be further utilized resulting in additional cost savings.

Unfortunately, the Company continues to send contradictory messages with the recent announcement of an expanded number of destinations to be opened in 2021 along with the associated expense of opening those cities but continues to press for concessionary pay cuts. Southwest wants to grow the operation on the backs of labor. While we are willing to continue to offer our assistance regarding cost savings proposals, the Union stands firm in its resolve about concessions including the refusal to accept any cuts in pay with the firm belief that there are adequate alternative methods to reduce costs without reducing our members' compensation.

The Company informed us that they would provide feedback regarding our cost savings proposals soon and we will update the membership when we have received that information. Please continue to check our web site at twu555.org for official communications.

Fraternally,

TWU Local 555 Local Executive Board