



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
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COST SAVINGS UPDATE #3

The Union has continued to meet with the Company in an attempt to help the Company achieve cost savings measures. However, it is becoming clear that the Company is not interested in anything other than taking away that which took us so long to negotiate in an attempt to fund their expansion plans. Despite what the membership has already done to save the Company money, the Company has chosen to say that we have only saved them \$50 million by doing aircraft turn cleaning.

Here are the real numbers. Early in October the Company said that our workgroup needs to cut our pay by 10% which would result in \$70 million in savings to the Company. In reality, the employees of our Union have already given the Company millions in savings. With the exception of aircraft turn cleaning, the Company refuses to give us "credit" for any other savings:

- LWOP alone (among 555 members) since the pandemic began has saved the Company over \$21 million dollars in which the Company will not give our Union any credit. This number continues to grow on a daily basis.
- The employees who took the VSP and ExTO will save the Company \$100 million dollars. The Company will not admit that these are savings.
- The Company also realized millions of dollars in savings from all the employees who took ETO on a month to month basis. Some stations are still offering ETO on a month to month basis giving the Company even more savings.

The Union has offered other proposals to save the Company money but at this point, the Company only wants to point the finger at the Union and say we are not working with the Company. Additionally, the Company - even with all the savings well above the target goal of \$70 million having already been achieved - threatens furloughs if we do not agree to some sort of pay concession. These threats of furlough will come as the Company continues to announce expansion and new cities.

Even as economic indicators continue to show signs of a rebound sooner than later, the Company is planning to send out WARN notices (Federal Government required notice to employees to notify of impending furloughs) and other documentation to indicate a mass furlough of employees in an attempt to scare the membership into submission. We cannot let the Company intimidate us over when the survivability of SWA is not at stake. Southwest Airlines is playing with fire by threatening the livelihoods of our hard working members who are a major contributor to the success of this airline.

The Company's threats are only to make you think that a furlough will be your fault. Do not be drawn into their fallacy. Unions do not furlough employees, Companies furlough employees. Any furloughs that the Company imposes will be for spite and not recognizing the hard work and savings our members continue to give.

Please continue to check our web site at twu555.org for official communications.