

# Tony Slavings

## District 4 Representative

My name is Tony Slavings and I'm running to continue to serve as your District 4 Representative. Many of you already know me through the station visits I've had over the last 5 years. While I may not have met all of you during these visits due to scheduling, I hope to change that with a new 3-year term.

I hired on with SWA in 2001 after graduating college, and have firsthand experience working on Ramp and Provisioning at MCI. Currently I have just shy of 20 years with Local 555, during which I have been an alternate rep, elected rep, and safety rep. The last 5 years I have spent as a District Rep for District 4. As a District Rep, I've focused on representing our members in every department. In addition to having jobs reinstated through arbitration, I've handled hundreds of grievances for discipline, pay shortages, attendance, and other contractual concerns. While many of these were through both system boards and MED/ARB's, I've managed to handle the majority of our cases by simply providing the actual facts of the case to SWA. By doing so, we have saved our Local tens of thousands of dollars by not needing excessive releases and hotel bills. I've also handled the cases that were not grievances. I've handled problems at MSP with their safety issues, IND and BNA with Supervisor concerns (which resulted in them parting ways with SWA), confusion over pandemic pay in almost every city, and even internal issues that we face at the station level.

In asking for your vote, it's impossible for me (or any other candidate for that matter) to make a bunch of promises to fix every issue that plagues our Local. What I can promise is that just like the last 5 years, I'm willing to say what needs to be said and do what needs to be done; including putting the desires of our District ahead of my own. When it comes to our membership, I'm not here to speed through the process. I'm here to ensure that everything is done right by using a little common sense. If something doesn't look right I'll spend the time it takes to speak up for District 4.

For the next 3 years I want to focus on how to get our membership the contract that they deserve while forcing SWA to go back to respecting their employees. In this last term, I focused on making sure that the local reps had more information and education. These reps are on our front lines, and if they don't have that knowledge, we all suffer. I made sure that Local Reps received training and guidance. I want to shift that focus to the membership. I intend to have meetings in our stations where your LEB members are present to answer your questions, relay trends with SWA, and vote on by-law changes. Recently, we have held ZOOM meetings for every station in our district to update our members on the furlough threats and COVID pandemic. Just like these ZOOM meetings, I intend to bring in other officers from our Local to our stations. It is important for our membership to see not just me, but other members of the board on a more frequent basis. Speaking of the pandemic, I was one of 5 members of the LEB that was in every meeting with the company standing firm and fighting for every single job within our membership, offering ideas to prevent furloughs.

I want to thank the members of District 4 and the Local Reps for the chance to serve you for the last 5 years. I hope we can continue and move forward with getting our members more involved and educated. Your vote matters, and don't believe for a second that it doesn't. I will continue to be available by phone or email to anyone who would like to reach out to me directly with additional questions. Just ask your local reps, I'm always available when I'm needed for our membership.



## PROFILE

I am a no-frills kind of guy that has stood in each one of your breakrooms for the last 5 years and just told you the facts. I have rubbed people wrong with my honesty, but I have always made sure you had accurate information either from me or from your Local Reps. I have taken the same approach with management. I am not there to make them feel better. I am there to address issues and make sure they cannot say they were not aware. I then follow up to make sure the issues were addressed. I have brought our safety team into multiple cities to make sure that SWA is held accountable to OSHA and other safety institutions.

With your vote I plan to continue improving our District and to make sure your Local Reps have the help they need to do their job at the station level. As a member of the committee that **refused** to take concessions and was in every meeting with the company fighting for every single job for our members, I plan to continue the fight with SWA every chance I get. I am looking forward to helping our negotiating team in any way they need to get a contract we deserve. I believe it is imperative we have people who are **experienced** to fight SWA in their newfound dirty tactics and I am certainly that experience in District 4. I was elected after the current contract was ratified, and I hope to gain some ground on what we lost; in the hope to make all our lives better.

# TONY SLAVINGS

District 4 Representative

## EDUCATION

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### Park University

Aug 1997 – May 2001

-Graduated with bachelor's degree

### TWU International Training

-Arbitration Training

-Board Member Training

### Labor Arbitration Institute

-Multiple Conferences to sharpen up arbitration skills and search for new arbitrators for the Local

## WORK EXPERIENCE

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### SWA Ramp Agent

Sept 2001–2009

-Daily grind as a Ramp Agent in MCI

-Was a Local Alternate Union Rep in MCI

### SWA Provo Agent

2009–Current

-Daily grind as a Provo Agent in MCI

-Became the Elected Rep in MCI Provo

### TWU Local 555 System Board Player

2013–2016

-Sat in as a System Board Player for the Local in cases out of every District, while mainly being in District 4.

### TWU Local 555 District 4 Representative

2016–Current

-Address the daily affairs for our Local out of District 4

-Presented all of the MED/ARB cases out of District 4

-Handle or Assist Grievance Specialists on Arbitrations out of District 4

-Attend LEB meetings and vote for the members of District 4 on all affairs concerning the Local

-Address all issues of District 4 with the appropriate people at SWA Headquarters

-Most importantly, provide assistance to all members of District 4 and beyond with their daily issues as they arise.