

TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

November 20, 2025

Brothers and Sisters,

As anticipated, the Local prevailed in our Job Duties on Shift Bids Group Grievance arbitration on the issue of timeframes.

We have a scheduled arbitration date of January 28, 2026, to present our argument on the merits of the underlying case which reaffirms the Union's position to uphold the rights and protections outlined in our Collective Bargaining Agreement.

I will continue to keep you informed as this case progresses.

In Solidarity,

Tony Slavings

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President, TWU Local 555