



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
ESTABLISHED IN 1996 • 1341 W MOCKINGBIRD LN STE 1050E DALLAS TX 75247 • 1.800.595.7672

Cost Savings Meeting Update

October 15, 2020

Today, members of your Local Executive Board along with our Economist met with representatives of Southwest Airlines regarding the Company's requested concessions, which they are proposing to be a 10% reduction to your pay. The Union compiled the cost savings suggestions provided by the membership within the last week and presented numerous non-concessionary cost savings ideas that would, in our estimation, amount to an approximate savings of 100 million dollars with a voluntary participation rate of only 15%. In our evaluation, implementation of these measures would exceed the savings of the Company's requested pay reductions in addition to making furloughs unnecessary. The Union is awaiting formal proposals regarding these ideas from the Company but as always is committed to safety. The Company also mentioned that they were considering some revenue generating proposals that involve changing current work rules. The Union is firm on maintaining safe and reasonable work rules.

We are making every effort to meet the Company's financial needs with alternative methods that do not involve pay cuts or furloughs, but also expect that the Company will recognize the significant cost savings that our membership has already provided. Over 500 of our members opted for the VSP. Another 2500 members are participating in ExTO. Additionally, many members are utilizing LWOP as well as voluntarily assisting in facility cleaning. When asked, our members stepped up to perform turn cleaning. Expecting an unequal sacrifice on the part of our local's membership who have continued to meet the demands of the job while risking infection on the front line without the luxury of working from home during the last six months is not acceptable

We have not seen any indication of other work groups on property accepting concessions in the form of pay reductions. While it has yet to be scheduled, we plan to meet again next week with Company representatives and we look forward to further discussing creative ways in which to provide cost savings that do not diminish the ability of our members to provide for themselves and their families. The membership has entrusted the Local Executive Board to fight against concessions. The Union continues to be willing to offer other forms of relief that are not wage concessions to ensure the prosperity and continued success of Southwest Airlines and in turn the hard working members of TWU Local 555.

In Solidarity,
TWU Local 555 Local Executive Board