



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
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Negotiating Committee

August 25, 2021

To: TWU Local 555 Members

From: TWU Local 555 Negotiating Committee

Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators via Zoom on Monday, August 23, 2021, and Tuesday, August 24, 2021. The following articles were discussed with no new tentative agreements. The committee is deliberating the Company proposals on:

- Article 15 - Reduction in Force/Severance Pay
- Article 18 – General and Miscellaneous
- Article 19 - Uniforms
- Article 30 - Retirement
- Side Letter of Agreement Number Six - Heavy Freight

Your Negotiating Committee presented proposals on:

- Article 9 – Training
- Article 20 - Grievance Procedures

We will continue to review the Company's proposals and consider feedback we have received from you so far, including the comprehensive survey results. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

The next negotiating sessions with the Company will be on Wednesday, September 29, 2021 and Thursday, September 30, 2021.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

NEGOTIATING COMMITTEE

