



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
ESTABLISHED IN 1996 • 1341 W MOCKINGBIRD LN STE 1050E DALLAS TX 75247 • 1.800.595.7672

October 13, 2021

Brothers and Sisters of TWU Local 555,

In a continuing effort to keep our members updated on TWU Local 555 efforts, as it relates to the Company's vaccination policy, it should be noted your questions, comments, and concerns have not gone unheard by the Local Executive Board and are in the process of being compiled to be addressed by the Company.

Hearing the concerns from our membership, your LEB stated in a letter to Gary Kelly, Bob Jordan, and Mike Van De Ven dated Sunday, October 10th *"The Executive Order does not indicate that termination is the only outcome, and the Union stands ready to discuss all alternatives to that outcome."*

In an attempt to get the company to correct the course before the point of no return is crossed, your LEB provided a list of questions and concerns many of you have about the policy. We also offered to present a comprehensive list to the Company in person.

It appears that our efforts have paid dividends considering Mr. Kelly's interview on Good Morning America on Tuesday, October 12, 2021, when he said *"We are not going to fire any employees over this, we are urging all of our employees to get vaccinated, if they can't get vaccinated, we are urging them to seek an accommodation"*

Although we cannot say our communication was the exclusive force in this interview statement, we could not overlook that Mr. Kelly's statement embodied our communications and discussions, while also addressing several concerns expressed by our membership.

The discussions on the vaccine mandate with the Company are fluid and continue to evolve. We are diligent in our efforts to fight for EVERY member's livelihood, decision, and choice. It is imperative that we remain calm and unified

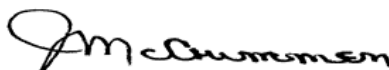
during these challenging times. We encourage all members to either seek the appropriate accommodation or upload their vaccine status as quickly as possible.

STRONGER TOGETHER – UNITED INVINCIBLE!

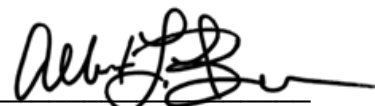
With resolve and solidarity,



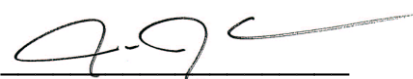
Randy Barnes – President



Jerry McCrummen – 1st VP



Albert Barbosa - 2nd VP



Juan Cordova – Rec. Sec.



Jessica Hayes – Treasurer



Marwyn Hughes – D1



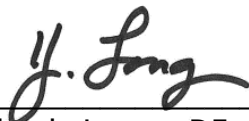
Karl Mager - D2



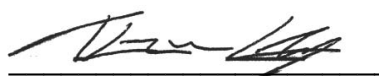
Dan Chriss - D3



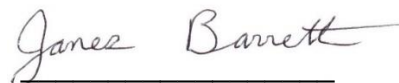
J.P. Loregnard – D4




Yolanda Long – D5



Tyler Cluff – D6



James Barrett – D7



Abilio Villaverde – D8