



TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES
TRANSPORT WORKERS UNION OF AMERICA • AFL-CIO • AIR TRANSPORT DIVISION • TWU555.ORG
ESTABLISHED IN 1996 • 1341 W MOCKINGBIRD LN STE 1050E DALLAS TX 75247 • 1.800.595.7672

Negotiating Committee

November 12, 2021
To: TWU Local 555 Members
From: TWU Local 555 Negotiating Committee
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Wednesday, November 10, and Thursday, November 11, 2021.

Collectively, your Negotiating Committee and the Company reached a Tentative Agreement on the following article:

- Article 15 - Reduction In Force/Severance Pay

This Tentative Agreement improves the Reduction In Force timeframes with regards to notices, recalls, and pass privileges.

We also exchanged proposals on the following articles:

- Article 17 - Safety and Health
- Article 19 - Uniforms
- Article 20 - Grievance Procedures
- Article 24 - 737-800 Series Aircraft

After several passes on these articles over the past few months, the parties have been working through complexities in the language and discussing key issues that affect our workgroup. We continue to work towards improving these articles.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals and prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

The next negotiating sessions with the Company will be on Wednesday, December 8, and Thursday, December 9, 2021.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

