

IN THE MATTER OF ARBITRATION

BETWEEN

SOUTHWEST AIRLINES CO.
DALLAS, TX

AND

SOUTHWEST AIRLINES R.O.P.A.
DALLAS, TX

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REFERENCE:
FMCS 89/22559
DISCHARGE - ██████████

Hearing was held at Southwest Airlines General Offices, Ground Operations Conference Room, 8008 Aviation Place, Dallas, TX (Love Field), on Friday, 29 September 1989, commencing at 0900 hours. Permission was granted to tape record the Hearing and use the case for educational purposes. The witnesses were sworn just prior to testifying. Following the announcement of the Award all parties, including the Grievant, were asked if they had anything further to add. All answered in the negative.

AWARD

The discharge is to be converted to a disciplinary suspension. The Grievant is to receive no back pay. The Grievant must pass a complete physical as soon as possible and the Grievant returned to his job upon acceptance of the physical by the Company. The Grievant's seniority is to continue to accumulate during the suspension. Any vacation pay due the Grievant shall be settled by the parties.

Milden J. Fox Jr.
Milden J. Fox, Jr., P.E., Ph.D.
9/29/89