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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

Negotiating Committee

April 27, 2022

To: TWU Local 555 Members
From: TWU Local 555 Negotiating Committee
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Monday, April 25, 2022.

Your Negotiating Committee and the Company each presented and negotiated proposals on:

- Article 6 – Hours of Service/Relief Agents
- Article 7 – Overtime
- Article 10 – Part-time Employees
- Article 11 – Filling of Vacancies
- Article 12 – Leaves of Absence
- Article 13 – Sick and Occupational Injury Pay
- Article 14 – Vacations/DAT Days
- Article 21 - Moving Expenses
- Article 22 – Holidays/Freedays

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

The next negotiating sessions with the Company will be on Wednesday, May 11, 2022, and Thursday, May 12, 2022.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternaly yours,

Your Negotiating Committee

