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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

Negotiating Committee

June 30, 2022

To: TWU Local 555 Members
From: TWU Local 555 Negotiating Committee
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Wednesday, June 29, and Thursday, June 30, 2022.

Collectively, your Negotiating Committee and the Company reached a Tentative Agreement (T.A.) on the following article:

- Article 20 - Grievance Procedures

This agreement:

- Improves representation for the Member in the Fact-Finding meeting.
- Standardizes time frames.
- Improves language for System Boards and Mediation/Arbitration.

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- Article 6 – Hours of Service/Relief Agents
- Article 7 – Overtime
- Article 10 – Part-time Employees
- Article 11 – Filling of Vacancies
- Article 12 – Leaves of Absence
- Article 14 – Vacations/DAT Days
- Article 18 – General and Miscellaneous
- Article 22 – Holidays/Freedays

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

Due to the number of articles currently in discussion, both parties agreed to caucus Wednesday, July 6, and Thursday, July 7, 2022.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

