



TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

Negotiating Committee

August 18, 2022

To: TWU Local 555 Members

From: TWU Local 555 Negotiating Committee

Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee was hosted by the Company negotiators on Tuesday, August 16, 2022.

Collectively, your Negotiating Committee and the Company reached Tentative Agreements (T.A.) on the following articles:

- Article 10 - Part-Time Employees

This agreement:

- Removed outdated language.
- Defined the part-time meal period.

- Article 11 - Filling of Vacancies

This agreement:

- Added travel leave language for overseas transfers.
- Strengthened Members' rights when interviewing for other positions under the scope of this Agreement.

- Article 12 - Leaves of Absence

This agreement:

- Improved Personal Leaves of Absence language.
- Extended Medical Leave job security.
- Improved Military Leave language.
- Added Parental Leave language.

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- Article 7 – Overtime
- Article 13 – Sick and Occupational Injury Pay
- Article 14 – Vacations/DAT Days
- Article 22 – Holidays/Freedays/Flexible Time Off Days
- Article 23 – Attendance

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

The next negotiating sessions with the Company will be Tuesday, September 13, and Wednesday, September 14, 2022.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

