



# TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

## Negotiating Committee

October 13, 2022

To: TWU Local 555 Members

From: TWU Local 555 Negotiating Committee

Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Tuesday, October 11, and Wednesday, October 12, 2022.

Collectively, your Negotiating Committee and the Company reached Tentative Agreements (T.A.) on the following articles:

- Article 6 - Hours of Service/Relief Agents

This agreement:

- Improves language for meal periods
- Sets award and posting dates for bids
- Improves Jury Duty language
- Improves shift trade timeframes
- Adds shift trade overlap language
- Raises the Relief Agent premium

- Article 13 - Sick and Occupational Injury Pay

This agreement:

- Eases sick pay usage
- Guarantees Members' rights in treatment provider options
- Protects the integrity of Employees' treatment regimen
- Increases maximum limits of OJI leave
- Adds consistency to the Return to Work (RTW) language

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- Article 2 – Scope of Agreement
- Article 5 – Classifications
- Article 23 – Attendance
- Article 26 – Group Insurance Benefits

**Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at [negotiatingcommittee@twu555.org](mailto:negotiatingcommittee@twu555.org).**

**The next negotiating sessions with the Company will be Wednesday, October 26, and Thursday, October 27, 2022.**

**Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.**

**Fraternally yours,**

**Your Negotiating Committee  
NEGOTIATING COMMITTEE**

