

TENTATIVE AGREEMENTS 10/12/2022

| Article Number | Article Title | Tentative Agreement |
|----------------|----------------------------------|---------------------|
| Article 1 | Purpose of Agreement | May 12, 2021 |
| Article 3 | Status of Agreement | May 12, 2021 |
| Article 6 | Hours of Service/Relief Agents | October 11, 2022 |
| Article 8 | Seniority | March 10, 2022 |
| Article 9 | Training | October 14, 2021 |
| Article 10 | Part-Time Employees | August 16, 2022 |
| Article 11 | Filling of Vacancies | August 16, 2022 |
| Article 12 | Leavs of Absence | August 16, 2022 |
| Article 13 | Sick and Occupational Injury Pay | October 12, 2022 |
| Article 15 | Reduction in Force/Severance Pay | November 11, 2021 |
| Article 16 | Temporary Assignments | March 10, 2022 |
| Article 17 | Safety and Health | February 9, 2022 |
| Article 19 | Uniforms | December 9, 2021 |
| Article 20 | Grievance Procedures | June 30, 2022 |
| Article 21 | Moving Expenses | June 9, 2022 |
| Article 25 | Savings Clause | May 25, 2021 |
| Article 27 | Profitsharing | July 29, 2021 |
| Article 31 | Union Membership | May 25, 2021 |