



# TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

## Negotiating Committee

**December 15, 2022**

**To: TWU Local 555 Members**

**From: TWU Local 555 Negotiating Committee**

**Re: Negotiations Updates**

**Brothers and Sisters,**

Your TWU 555 Negotiating Committee hosted the Company negotiators on Tuesday, December 13, 2022, and Wednesday, December 14, 2022.

Collectively, your Negotiating Committee and the Company reached Tentative Agreements (T.A.) on the following:

- **Article 7 – Overtime**

**This agreement:**

- **Secures double-time pay for Members picking up another Member's mandatory overtime**
- **Improves rest period language for extensions**
- **Updates overtime closing and assignment procedures**
- **Creates overnight shift preference in the overtime call book**
- **Improves mandatory overtime assignment requirements**
- **Increases per diem from \$35 to \$50 on all charters**

- **Article 24 – 737-800 Series Aircraft**

**This agreement:**

- **Provides assistance in the front bin of the 737-800 series aircraft**
- **Provides protection language for new types of aircraft**

- **Side Letter of Agreement - creates a trial period that provides a monetary incentive for voluntary overtime**

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- **Article 2 – Scope of Agreement**
- **Article 5 – Classifications**
- **Article 14 – Vacations/DAT Days**
- **Article 22 – Holidays/Freedays/Flexible Time Off Days**
- **Article 30 – Retirement**

The next negotiating sessions with the Company will be on Wednesday, January 18, and Thursday, January 19, 2023.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at [negotiatingcommittee@twu555.org](mailto:negotiatingcommittee@twu555.org).

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

