



TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

Negotiating Committee

February 16, 2023

To: TWU Local 555 Members

From: TWU Local 555 Negotiating Committee

Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Wednesday, February 15, 2023, and Thursday, February 16, 2023.

Collectively, your Negotiating Committee and the Company reached a Tentative Agreement (T.A.) on the following:

- **Article 23 – Attendance**

This agreement:

- **Reduces the reporting time for a Reported Personal Absence**
- **Adds protection for Members if there is a mistake on a doctor's note**

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- **Article 2 – Scope of Agreement**
- **Article 5 – Classifications**
- **Article 14 – Vacations/DAT Days**
- **Article 18 – General and Miscellaneous**
- **Article 22 – Holidays/Freedays/Flexible Time Off Days**
- **Article 26 – Group Insurance Benefits**
- **Article 28 – Wage Rules**
- **Article 30 – Retirement**

The next negotiating sessions with the Company will be on Wednesday, March 1, and Thursday, March 2, 2023.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

