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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

Negotiating Committee

April 27, 2023

To: TWU Local 555 Members
From: TWU Local 555 Negotiating Committee
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Monday, April 24, and Tuesday, April 25, 2023.

Your Negotiating Committee and the Company presented and negotiated proposals on:

- Article 2 – Scope of the Agreement
- Article 14 – Vacations/DAT Days
- Article 22 – Holidays/Freedays/Flexible Time Off Days
- Article 26 – Group Insurance Benefits
- Article 28 – Wage Rules
- Article 30 – Retirement

The next negotiating sessions with the Company will be on Tuesday, May 16, and Wednesday, May 17, 2023.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at negotiatingcommittee@twu555.org.

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

