



# TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

## Negotiating Committee

May 25, 2023

To: TWU Local 555 Members  
From: TWU Local 555 Negotiating Committee  
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee hosted the Company negotiators on Wednesday, May 24, 2023, and Thursday, May 25, 2023.

Collectively, your Negotiating Committee and the Company reached a Tentative Agreement (T.A.) on the following:

- Article 14 – Vacations/DAT/FTO Days

This agreement:

- Creates improvements to the declaration round
- Constructs guidelines to award DAT/FTOs above the calculated daily limit
- Ensures FTOs cannot be changed without the Member's approval

- Article 22 – Holidays/Freedays/Flexible Time Off Days

This agreement:

- Secures premium pay rates on four additional holidays a year for all hours worked
- Establishes that Freeday schedules cannot be changed without the Member's approval

In addition, your Negotiating Committee and the Company each presented and negotiated proposals on:

- Article 2 – Scope of Agreement

The next negotiating sessions with the Company will be on Wednesday, May 31, and Thursday, June 1, 2023.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at [negotiatingcommittee@twu555.org](mailto:negotiatingcommittee@twu555.org).

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee  
NEGOTIATING COMMITTEE

