



# TRANSPORT WORKERS UNION OF AMERICA • LOCAL 555

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REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES

## Negotiating Committee

June 2, 2023

To: TWU Local 555 Members  
From: TWU Local 555 Negotiating Committee  
Re: Negotiations Updates

Brothers and Sisters,

Your TWU 555 Negotiating Committee was hosted by the Company negotiators on Wednesday, May 31, 2023, and Thursday, June 1, 2023.

Collectively, your Negotiating Committee and the Company reached Tentative Agreements (T.A.s) on the following:

- Article 2 – Scope of Agreement

This agreement:

- Places strict limitations on a supervisor's ability to perform covered work
- Increases the minimum penalty for covered work violations
- Creates weekly averages for departures in cities utilizing third-party contractors
- Protects all current TWU 555 cities from being outsourced
- Guarantees once TWU 555 Members are in a new station, they cannot be replaced by third-party contractors
- Lowers the current departure threshold for the San Juan, Puerto Rico station

- Article 5 – Classifications with no changes

In addition, your Negotiating Committee and the Company continued discussions on the following articles:

- Article 26 – Group Insurance Benefits
- Article 30 – Retirement

The next negotiating sessions with the Company will be on Wednesday, June 28, and Thursday, June 29, 2023.

Your TWU 555 Negotiating Committee will continue to review the Company's proposals while we prepare and update our own proposals. As always, if you have questions or comments, please contact your Negotiating Committee at [negotiatingcommittee@twu555.org](mailto:negotiatingcommittee@twu555.org).

Your TWU 555 Negotiating Committee is committed to protecting years of progress and every Member's quality of life while recognizing the needs of the Company. Stay Strong, United, and Involved. Together we can ensure a solid future for all TWU 555 Members and their families while continuing to contribute to the success of Southwest Airlines.

Fraternally yours,

Your Negotiating Committee

