

TENTATIVE AGREEMENTS

Article Number	Article Title	Tentative Agreement
Article 1	Purpose of Agreement	May 12, 2021
Article 2	Scope of Agreement	June 1, 2023
Article 3	Status of Agreement	May 12, 2021
Article 4	Definitions	August 19, 2023
Article 5	Classifications	June 1, 2023
Article 6	Hours of Service/Relief Agents	October 11, 2022
Article 7	Overtime	December 14, 2022
Article 8	Seniority	March 10, 2022
Article 9	Training	October 14, 2021
Article 10	Part-Time Employees	August 16, 2022
Article 11	Filling of Vacancies	August 16, 2022
Article 12	Leaves of Absence	August 16, 2022
Article 13	Sick and Occupational Injury Pay	October 12, 2022
Article 14	Vacations/DAT/FTO Days	May 24, 2023
Article 15	Reduction in Force/Severance Pay	November 11, 2021
Article 16	Temporary Assignments	March 10, 2022
Article 17	Safety and Health	February 9, 2022
Article 18	General and Miscellaneous	March 22, 2023
Article 19	Uniforms	December 9, 2021
Article 20	Grievance Procedures	June 30, 2022
Article 21	Moving Expenses	June 9, 2022
Article 22	Holidays/Freedays/ Flexible Time Off Days	May 24, 2023
Article 23	Attendance	February 16, 2023
Article 24	737 - 800 Series Aircraft	December 14, 2022
Article 25	Savings Clause	May 25, 2021
Article 26	Group Insurance Benefits	August 19, 2023
Article 27	Profitsharing	July 29, 2021
Article 28	Wage Rules	August 19, 2023
Article 29	Duration and Amendments	August 19, 2023
Article 30	Retirement	August 19, 2023
Article 31	Union Membership	May 25, 2021